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> Principles for technology use in athlete support across the skill level continuum

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This is an Accepted Manuscript of an article published as:

McCosker, C., Otte, F., Rothwell, M. and Davids, K. (2022). Principles for technology use in athlete support across the skill level continuum. *International Journal of Sports Science and Coaching, 17*(2), pp. 437-444. <u>https://doi.org/10.1177/17479541211033471</u>

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1	Principles for technology use in athlete support across the skill level continuum
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25 Abstract

26 A major challenge to sport practitioners working across all levels of sport is ensuring that 27 technological platforms are integrated effectively to assist learning along the development 28 pathway. Under the framework of ecological dynamics, we introduce technology as a *support* 29 opportunity for athletes to learn to become better attuned to, and utilise, key sources of information to self-regulate their actions. Importantly, technology not only supports learning, 30 31 but also serves as a tool to encourage active engagement in learning from early childhood to late adulthood. Coaches also need to be wary of the potential perils of the mismanagement of 32 33 technology use and how it can act as a *learning rate limiter*. Misuse of technological tools 34 may inhibit the learning process by inhibiting an athlete's ability or willingness to explore and exploit available information in the performance environment, as well as stimulate 35 36 possible feelings of control and surveillance. By illustrating how technology may 37 complement athlete learning under the guidance of the theoretical framework of ecological dynamics, it is intended that coaches may gain a better understanding of how technological 38 39 tools can be used more strategically to enhance learning. 40 41 42 43 Keywords: learning, athlete support, performance preparation, coach education, feedback, 44 technology implementation 45 46 47 48

50 **Principles for technology use in athlete support across the skill level continuum**

51 Introduction

52 The continued and rapid integration of technology into modern society provides users with 53 the ability to access information at alarmingly fast rates, which may be a *curse* and a blessing. Whilst this availability of information may be useful to advance knowledge and 54 55 understanding, in sports, it presents challenges to sport practitioners working closely with 56 athletes. Technology is used in many different ways by contemporary sports practitioners to support athlete development and preparation for, and recovery from, competitive 57 58 performance.¹ In these processes, technology implementation provides *augmented* 59 information as guidance and feedback to complement the performance-based sources gained by athletes. Practitioners need to decide how best to interpret, understand and communicate 60 61 this form of augmented information back to athletes. For example, live video feedback 62 platforms may be used in training settings to guide the attention of athletes to relevant opportunities for action in competitive performance. Alternatively, this same platform may be 63 64 (mis)used alongside too much prescriptive instructions, potentially detaching the athlete from the surrounding flow of information available for exploitation in the performance 65 66 environment. Importantly, the trend of the continued insertion of technologies into sports 67 performance environments is super-charged by professional sports organisations driven to 68 find a competitive edge to meet commercial goals and sponsor requirements. A danger for 69 coaches across the skill level continuum is *overuse* or *misuse* of technologies. Here, we argue 70 that practitioners, could avoid this pitfall by invoking key theoretical principles, in a framework like ecological dynamics, for guiding implementation of new technologies to 71 72 provide augmented information for athlete development and performance preparation.¹ The importance of understanding how technology can be integrated in sport training 73 74 environments, mirrors the challenges for everyday life, as summarised by Dreyfus and

75 Spinosa: 'How can we relate ourselves to technology in a way that not only resists it's devastation but also gives it a positive role in our lives?'.^{2(p.159)} The difficulty in finding this 76 'sweet spot' with technology use can be observed through theoretical arguments which 77 highlight the positive learning effects of technology use on skill performance.^{3,4} 78 79 Simultaneously, these ideas also identify potential issues in (mis)using data for 'control' and 'surveillance' (termed *dataveillance*) of athletes,^{5,6} preventing them from innovating and 80 exploring autonomous performance solutions.⁷ This limitation is exemplified through 81 reflections of leading professional cycling teams where the need to keep up with technology 82 83 use seemingly outweighs concerns about overuse to the point where they are 'in the process 84 of turning riders into robots', lacking agency when personally navigating demands of a competition environment.⁸ Whilst difficulties in harnessing technology use have previously 85 been discussed in the sport science literature,^{9,10} little research to date has attempted to 86 87 consider the complementary role of technology in learning, guided by theoretical principles to better understand its implementation. Here, it will be discussed how an ecological 88 89 dynamics theoretical rationale for athlete development and preparation for performance across skill levels positions technology as an augmented informational constraint, providing 90 91 evidence to support the way that coaches, practitioners and athletes effectively navigate in 92 competitive performance environments and develop expertise. Practical applications will also 93 be discussed regarding the potential impact on learning, to assist theoretical understanding of 94 how technology implementation could be achieved in sport, exemplifying how they are often 95 actually used in coaching.

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97 Learning under an Ecological Dynamics framework

98 A contemporary conceptualisation of athlete learning and development has been
99 proposed within ecological dynamics, a theoretical framework that integrates ecological

psychology and dynamical systems theory.¹¹⁻¹³ In this framework, behaviour emerges under a 100 range of interacting constraints within the athlete-environment system (i.e., various personal, 101 task and environmental features and characteristics that shape behaviour)¹⁴. Within this 102 103 integrated system, athletes are considered to directly perceive surrounding environmental information (i.e., from spaces, gaps and locations in performance contexts, performance 104 surfaces, events, objects, and other athletes) to guide their actions in practice and 105 competition.¹³ Consequently, learning within an ecological dynamics framework is not 106 derived through the proliferation and elaboration of internalised representations, but is the 107 108 process of athletes searching for, perceiving and attuning to surrounding information sources 109 that specify relevant environmental properties to support their actions, enhancing function and subsequent action capabilities.¹⁵ The concept of athletes perceiving relevant information 110 sources to regulate actions is based on James Gibson's theory of affordances. ¹⁶ Affordances 111 112 are 'possibilities or opportunities for action' which proliferate in the environment surrounding the individual, inviting interactions.¹⁶ Seeking and using affordances in a 113 114 performance landscape is a most important feature of skilled behaviour and expertise in sport which technology implementation can support and enrich.^{1, 17} This ecological view of 115 learning in sport has been conceptualised as *wayfinding*, where athletes negotiate different 116 locations of a sporting landscape (i.e., a climber using more complex holds and grips in 117 indoor and outdoor surfaces or a swimmer navigating outdoor waterscapes and indoor pools) 118 119 with 'purposeful, intentional and self-regulated' movements. ^{18(p.2)} 120 Learning under an ecological dynamics framework, therefore, seeks to facilitate the emergence of more adaptive, functional relationships between an athlete and a specific 121

performance environment. ¹⁹ According to these ideas, the focus of learning designs in sport
practice settings, augmented by technological platforms, should not be on *acting* (rehearsing
and repeating a technical action), nor *reacting* to external stimuli. Rather, technology use

125 could be used to encourage athletes to *interact* with information designed into practice

126 environments, searching for, and exploiting, available affordances to facilitate stable, yet

adaptable, movement solutions or collective team synergies. ^{17, 20}

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129 Technology in sport

Insertion of 'state-of-the-art' technology into coaching practices is gaining increasing consideration across sports and science. ²¹ This trend often appears to be exploited from a commercial perspective, leading to a 'billion-dollar industry' behind sports technologies. ²² However, it is questionable to what extent sports coaches follow a theory-driven framework in implementing and using such technologies in practice. ^{1, 23} This potential lack of understanding leads to a fundamental concern regarding coaches' approaches towards functionally integrating technology around training session designs and competition.

Figure 1 provides a depiction of an ecological perspective on technology use to enhance 137 skill adaptation and learning, with the aim of supporting coaches in better understanding the 138 139 implementation of various categories of technology into practice. The central section of Figure 1 provides a theoretical framework for viewing the roles of practice co-design (i.e., continuous 140 athlete-coach collaborations in designing practice environments) and holistic athlete-141 environment integration (i.e., considering the mutual and inseparable relationship between 142 individual athletes and their environment). Figure 1 implicates four categories which we will 143 144 detail in the section on technology implementation under and ecological dynamics framework 145 below. The proposed categories aim to provide an introductory overview and thus, the figure does not claim to be exhaustive. 146

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[Figure 1 here]

150 1) Technological equipment modification and training machinery. Innovative training tools and equipment modification may guide athletes' use of perception, increasing perceived 151 task complexity, and driving the exploratory search for functional movement solutions within 152 the practice landscape.²⁴ For example, use of stroboscopic visual devices, eye movement/gaze 153 behaviour registration technology, ^{25, 26} or technically modified balls, rackets or clubs ²⁷ may 154 provide insight into athletes' perceptual attunement to environmental information that is 155 coupled with their adaptations to events in the performance context. ²⁸ The assumption is that 156 the orientation of eye movements in the practice landscape captures visual focus and attention. 157 158 On the other hand, advanced training technologies, such as robotic (football) training machines like the 'Footbonaut' ²⁹ or VR-based training systems ¹⁷ may allow researchers, coaches and 159 athletes to manipulate various task and environmental constraints and co-design practice 160 161 contexts, based on data from performance analytics.

2) *Physical management/ tracking technology*. Motion tracking technologies aim to 162 collect performance data using (wearable) devices and integrate this information into analysis 163 164 via computer-based data processing solutions. For example, whilst junior coaches may use 'Garmin' sports watches to collect movement data, elite coaches may access data collected 165 from heart rate monitors, global positioning systems or accelerometers which could further be 166 processed and managed on platforms, such as 'SAP Sports One' or 'Kitman Labs'. Often, such 167 devices involve data collection on critical performance metrics including running velocities; 168 169 distances (at various speeds and intensities); practice volumes; player and force loadings; and frequency of ball contacts and collisions. ³⁰ 170

3) *Performance analysis technology*. Use of performance analysis technology to
support data scientists and performance analysts displays a common trend in high-performance
sport. ³¹ For example, technology can assist performance analysis through sophisticated video
analysis software (e.g., 'Hudl Sportscode' or 'Metrica'), graphic video enhancement

programmes (e.g., 'Coach Paint' or 'KilpDraw') or (*big data*-driven) recruitment and scouting platforms (e.g., 'Wyscout' or 'Statsbomb'). While some performance-driven technology may appear to be rather suitable for sports organisations at the elite level, more accessible software for a wider range of coaches, independent of sport and performance level, is constantly emerging (e.g., 'Focus X2' or 'Nacsport').

4) Video-based feedback technology. The use of video technology applied to training 180 181 sessions for both team and individual sports can play a major part for athlete-coach interactions (e.g., 'Dartfish' or 'Coaches eye'). ³² In a recent ecological conceptualisation concerning 182 183 various coaching intervention methods, Otte and colleagues elaborated on the use of (live) video feedback for tactical analysis, (real-time) self-video feedback and model learning. ³³ 184 Here, video feedback could be used to guide athletes' exploratory activities during practice by 185 186 constraining the perceptual search space and guiding attention towards relevant affordances. Recorded video footage of performance by teams or individuals, often without any further 187 verbal guidance by coaches, may provide augmented feedback for athletes to visualise and 188 189 adapt (movement) solutions, and to successfully solve goal-oriented problems. In addition to 190 this theoretical framing of coaches' external feedback and instruction methods, practical implementation of video-based technology and filming equipment, including point-of-view 191 cameras, mobile tablets and drone technology offer exciting avenues for developing softer (i.e., 192 less prescriptive and directing) pedagogies engaging athletes in co-designing relevant practice 193 194 task constraints.

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196 Technology use in an ecological dynamics framework

Technology use involving concepts in ecological dynamics for learning design,
 highlights the inseparability of athletes and their environments (central section in Figure 1). ¹³
 While traditional views emphasise the top-down ordering and isolation of "movement-

regulating sub-systems, such as perception, action, cognition and emotion", ^{31 (p,4)} an ecological 200 201 view (on technology use) stresses the mutual and reciprocal interactions of these sub-systems under emerging constraints.¹³ Successful performance interactions between technology, 202 203 athletes and their environment are multidirectional and thus, do not originate internally in the isolated brain. ³⁴ Put simply, technology affords coaches an important avenue to provide 204 205 augmented information, assist athletes' search processes during practice, and to guide their 206 attention towards functional movement solutions. Under this perspective, technology is viewed as a *support opportunity* for athletes to learn to perceptually attune to, and utilise, relevant 207 208 affordances and environmental information that sustain self-regulated actions. In this way, 209 information from technological platforms serves as a critical informational constraint influencing athlete performance behaviours. This additional information may be made 210 211 available to athletes and teams explicitly through data streams of snapshots or implicitly to be 212 detected as invariants in surrounding information for regulating their actions. Technology also provides an opportunity for coaches to co-design representative practice tasks, analyse 213 214 competition demands to enhance future practice interventions and assess skill effectiveness based on quantifiable data. ^{12, 21} 215

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217 Integration of technology can assist learning across the skill level continuum

A major challenge to sport practitioners working across all levels of sport is ensuring that technological platforms are integrated effectively to assist learning along the development pathway (i.e., an athlete's journey from novice to high performance athlete). Sport practitioners are faced with many barriers and challenges to effectively integrate technology, including: 1) an appreciation of how technology can be used in practice to enhance learning, 2) ensuring that specific technological platforms support the current skill level and needs of the athlete/s, and 3), how a range of sub-discipline specialists in high performance environments collaborate to integrate technology functionally and coherently in
 practice. ³⁵

227 Traditionally, the coach's role in the athlete learning process is conceived as one 228 where high levels of prescriptive instruction and concurrent feedback are provided to learners³⁶ moving them towards an optimal movement template. The one-way process of the 229 230 coach continuously transmitting knowledge to the passive athlete is outdated and can reduce 231 their responsiveness to critical information sources offered within performance environments. ³⁷ In advocating a move away from such *coach-centred* approaches, Woods and colleagues 232 233 have argued that a role re-conceptualisation is needed for sport practitioners to one of *learning designer*, where coaches facilitate athlete exploration of performance landscapes.³⁸ 234 235 This idea of athletes self-regulating to *find their way* aligns with the arguments of the 236 prominent ecological psychologist, Edward Reed, who suggested that individuals do not seek 237 to construct internalised knowledge structures (as discussed previously) but seek values (affordances) and meanings (information) when negotiating a performance environment.³⁹ 238 239 A source of information more aligned to wayfinding is transition information. This category of augmented information acts as a control parameter (a key source of information) 240 to guide athletes in a process of searching, discovering, and exploiting affordances situated in 241 performance landscapes. Available opportunities for action can be used to realise task goals. 242 ⁴⁰ For example, at the expert end of the skill continuum, experienced mountain climbers can 243 244 collaborate using action cameras such as GoPro units, to share route transition information to 245 help each other detect and utilise affordances (i.e., useable grips, finger combinations and holds in the rock structure) to find their way across a surface efficiently and effectively.⁴¹ 246 247 However, the process of a coach or athlete sharing transition information may be a challenge 248 in dynamic sports when the sporting landscape is situated in large and diverse space (e.g., a young child playing on a soccer pitch for the first time or a seasoned cyclist preparing for a 249

250 multi-stage race). These regulatory information sources may not be perceived without first 251 exploring and navigating through the space to experience interactions with them (even 252 simulated in VR). Here, technology can be a very useful tool in providing transition 253 information to wayfind a path through a challenging context (e.g., cyclists could use Garmin Connect or Strava data of previous routes to identify accelerations in speed, heart rate spikes, 254 255 or sustained periods of high watt outputs that may indicate race strategies or when to 256 conserve energy). This approach can enculturate athletes into a lifetime habit of learning to 257 search for value and meaning through the process of attuning to transition information 258 available in a performance environment.

259 To effectively integrate technological tools into the coaching process, it is essential that practitioners first identify the current needs of athletes and differentiate between skill 260 261 development and skill refinement, and consider where athletes are in the search, discover, and exploit stages of learning. ⁴² It is important to note here, that an athlete reaching a certain 262 263 stage of learning does not automatically imply that technology should be integrated within 264 their training sessions. Rather, and as promoted by the ecological dynamics framework, coaches need to understand the implications of using this form of augmented informational 265 266 constraint from an individual-environment level of analysis. Less experienced coaches working with less skilful athletes are encouraged to focus on carefully implementing 267 technology with the aim of helping athletes to co-design opportunities for utilising 268 269 affordances and performance enrichment, based on augmented information provided by 270 performance feedback systems. To exemplify, a coach working with junior middle distance 271 track athletes who have spent much of their practice history focusing on developing physical 272 capacities, may be unresponsive to challenges for identifying *attacking* opportunities (affordances) or situations they may have to respond to during competition and could 273 therefore, lack race intelligence. ⁴³ This emergent problem could be addressed through an 274

275 integrated approach whereby: 1) video feedback for tactical race analysis can be used to identify transition information to attune the athlete's attention to affordances for attacking in 276 277 a race, 2) the coach and athlete can then co-design practice race simulations based on these 278 key affordances, and 3), depending on the agreed physiological response, manipulate load demands based on lap times and heart rate data. Approaching technological use through the 279 co-design concept early in an athlete's development can provide useful opportunities for self-280 281 regulation during performance and development. Technologies can invoke the positive 282 connections of athletes with coaches, and lead to feelings of competence when mastering new 283 skills.

284

285 How technology can interfere with learning

286 A common thread through the discussion thus far has been how technology use by coaches can help facilitate key search processes and act as a *support opportunity* for athletes 287 when viewed through an ecological dynamics lens. It is important, however, to recognise 288 289 how technology, in providing augmented information, can interfere with learning if used incorrectly or mismanaged. In this section, we draw attention to the misuse of technology and 290 how it can act as a *learning rate limiter* rather than a support opportunity. Two specific 291 292 potential issues will be explored: (1) Impact of explicit instructions, and (2) Issues of control 293 and surveillance.

294

(1) Impact of explicit instructions

According to James Gibson ¹⁶ *knowledge about* the performance environment is related to verbal descriptions often accompanied by exposure to images, abstract depictions, pictures and/or video analysis. ²³ It can be a powerful platform for shared knowledge that coaches can use to direct an athlete's attention to certain features of an opponent's play or team defensive structures, for example. Questions arise over the nature of the responses elicited from athletes

300 in sharing this knowledge, especially when verbal responses from athletes (telling) are preferenced over interactions with a practice environment (doing). ⁴⁴ Issues can surface, 301 however, when coaches supplement video feedback, for instance, with the explicit 302 303 prescription of specific movement solutions rather than encouraging exploration of learning strategies.⁴ In this respect, context is everything for coordinating such interactions. For 304 305 example, a coach may use video feedback with a junior long jump athlete during training, but 306 supplement its use with explicit instructions on key technical positions with no regard to jump distance or the key variables of performance contexts that athletes need to navigate 307 within competitive performance. ^{43, 45} In contrast, professional cyclists can have *knowledge of* 308 ¹⁶ the environment relayed to them via earpieces in real-time or via computer screens on their 309 handlebars during both training and races (i.e., positions of rivals in the peloton, power 310 311 output). This information is often used to highlight how to coordinate interactions with a 312 performance environment, through augmented information on specific points of attacks or to 313 optimise physiological training loads during training. Importantly, both examples here may 314 reduce an athlete's ability or willingness to explore and exploit available information in the 315 performance environment when trying to *find their* way. Coaches need to be attuned to when it is appropriate to incorporate technology into the learning journey of athletes and recognise 316 that sports performance is more than just (re)producing a technical performance.⁴³ It is 317 important to ensure that technological tools are accompanied by appropriate verbal guidance 318 319 that encourages and supports athlete wayfinding. For example, instead of providing ball by 320 ball analysis to a mid-handicap golfer using sophisticated ball tracking devices such as 321 Trackman, the coach may use an initial swing analysis alongside carefully targeted 322 questioning and guidance that supports the athlete's learning and encourages exploration. If the focus of the session is on controlling ball flight, then example questions/verbal guidance 323 to frame interactions during practice may include: Can you hit this 7-iron at a low trajectory 324

into the target? How did that feel off the club face? Do you think moving the ball
back/forward in your stance will impact trajectory? Can you now hit the ball as high as you
can using the same club?

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(2) Issues of control and surveillance

The constant integration of technology into the coaching process can elicit feelings of athlete 330 lack of control by *dataveillance*, if mismanaged. ^{5, 6, 46} For example, use of wearable GPS 331 technologies during training and competition to monitor athlete load during sports such as 332 333 rugby league or American football may be creating environments where athletes are 334 consciously 'completing the work to hit imposed performance goals'. Furthermore, feelings of mistrust amongst teammates may also develop. For example, use of instrumented gates in 335 336 the sport of rowing, where publicly available metrics such as force data and stroke length can 337 be produced in real-time for every stroke and for every athlete in a boat, may lead to team 338 disharmony and mistrust. In observing a reduction in force production by a fellow team 339 member, an athlete may question their team member's position in the team. Constant feelings of surveillance through technological use can, therefore, serve to 'dehumanise the athlete 340 experience', ^{47 (p.321)} reducing the athlete to just a 'number' (likened to a *chess piece* or *robot* 341 342 manipulated by an external agent), contributing to orchestrated performance. Notably, this notion of extensive control may be extended by the danger of athletes becoming (too) 343 344 dependent on software, devices and related coaching feedback. Whilst coaches traditionally may feel the need to overly control and guide athlete learning, encouraging athletes to 345 346 become better attuned to their own feedback systems to support their own self-regulation 347 when wayfinding is critical. Hence, technology should be used carefully: only as an augmented informational source for learning and development. 348

350 Summary

351 Continued growth in the sports technology industry poses interesting challenges for coaches 352 and practitioners charged with preparing athletes for the dynamic nature of sports 353 competition. A thorough understanding of how best to harness these technologies is important to enhance the continued development and improvement of athletes. A theoretical 354 355 framework, such as ecological dynamics, could provide principles for technology 356 implementation in coaching across the skill level continuum. Under this framework, we introduced technology as a *support opportunity* for athletes to learn to become better attuned 357 358 to and utilise key sources of available information in the performance environment, which 359 they may use to self-regulate their interactions. Importantly, for the effective integration of technology tools, understanding the current needs of athletes and where they are in the 360 361 search, discover and exploitative stages of learning is essential. This is a key facet of 362 understanding the coach as a learning facilitator, moving away from the 'one-size fits all' 363 approach commonly used in traditional coaching methods. If technology is used in this 364 manner, it not only supports learning, but it also serves as a tool to encourage active engagement of athletes in learning from early childhood to late adulthood. Coaches also need 365 366 to be wary of the potential perils of technology mismanagement and how it can act as a 367 learning rate limiter. Potential negative associations with continued observations of augmented information and constant feelings of control and surveillance (during and away 368 369 from performance) may develop with misuse of technological tools inhibiting self-regulation. 370 By using technology to complement learning, ecological dynamics provides coaches with 371 better understanding of how such tools can be used more strategically to enhance athlete 372 preparation and development. A future challenge for coach education developers is to consider the integration of technology alongside learning frameworks within coach education 373 curricula. In modern life, where athletes are constantly exposed to technology use, it is 374

important that sport organisations avoid turning athletes into 'docile and compliant robots',

376 categorising them as a mere commodity in the drive for organisational success.

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497 Figure Captions

498 Figure 1. Overview model of technology use in coaching including key pedagogical principles
499 under the framework of ecological dynamics and four proposed technology categories.
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