

TITLE PAGE

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The Fitzpatrick Skin Type Scale: A reliability and validity study in women undergoing radiation therapy for breast cancer

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1 TITLE

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3 radiation therapy for breast cancer

4

5 ABSTRACT

6 *Objectives:* This study aimed to evaluate the internal consistency reliability and construct
7 validity of the Fitzpatrick Skin Type Scale during radiation therapy in a cohort of women
8 receiving treatment for breast cancer.

9 *Method:* The assessment of the Scale was performed as a nested study within a randomised
10 control trial of two creams used for radiation therapy skin care for breast cancer patients. The
11 sample consisted of 244 female patients undergoing radiation therapy for breast cancer.
12 Participants completed a modified version of the Fitzpatrick Skin Type Scale.

13 *Results:* Internal consistency as measured by the Cronbach's alpha was 0.505, 0.829 and
14 0.339 for the Genetic Disposition, Sun Exposure and Tanning Habits subscales respectively.
15 Only the Sun Exposure subscale surpassed the 0.70 cut off indicating good internal
16 consistency. Maximum Likelihood factor analysis with promax rotation method confirmed
17 the *a priori* factor structure for the Sun Exposure subscale as well as providing evidence of
18 construct validity for this subscale. Analysis for the other two subscales highlighted issues
19 with internal reliability and construct validity suggesting that not all items on each subscale
20 truly measure the intended trait.

21 *Conclusion:* The study findings support reliability and validity of the Sun Exposure subscale
22 of the Fitzpatrick Skin Type Scale in a convenience sample of women receiving radiation
23 therapy for cancer. Despite limitations with two of the three subscales, this tool continues to
24 be used in clinical practice.

25

26 **Key words**

27 Fitzpatrick Skin Type Scale, Reliability, Validity

28

29 **INTRODUCTION**

30 Radiation therapy treatment for breast cancer has the potential to cause skin reactions such as
31 moist desquamation which adds to the distress associated with the patient's cancer diagnosis
32 and treatment.¹ Standardised grading tools, such as the Common Terminology Criteria for
33 Adverse Events (CTCAE) Version 4.0² are often used when assessing the skin condition of
34 patients undergoing radiation therapy. The skin reaction is graded from faint erythema or dry
35 desquamation (grade 1), to skin necrosis or ulceration of full thickness dermis (grade 4) on
36 the CTCAE. To minimise the severity of radiation-induced skin reactions, patients are often
37 advised to use various skin care products, such as a basic moisturising cream (100%
38 sorbolene) but the effectiveness of any topical products in a tropical environment is yet to be
39 identified³ necessitating the need for further research. A randomised control trial (RCT)
40 investigating the effectiveness and acceptability of two skin care creams for patients
41 undergoing radiation therapy in a tropical region was therefore conducted. This RCT formed
42 the basis for the present nested study to assess the reliability and validity of the Fitzpatrick
43 Skin Type Scale (referred to in this paper as the Fitzpatrick Scale) in this group of patients.

44

45 **BACKGROUND**

46 In 1975, the Fitzpatrick Scale was developed to estimate the skin's response to ultraviolet
47 (UV) light based on a person's sunburn and tanning experience.⁴ This scale has since been
48 used widely to determine sun-reactive skin type and is currently the most commonly used
49 tool or measure. It is recognised as the gold standard for classifying skin types.⁵ It consists of
50 3 subscales derived from a total of 10 items. Based on a total skin type score, respondents are

51 classified into 1 of 6 types (Skin type I-VI).⁴ The validity and reliability of this widely
52 utilised and accepted instrument is crucial as health and government agencies provide sun
53 protection and tanning advice based on this tool⁶⁻⁸ and because it has been applied in many
54 research studies.⁹⁻¹⁵

55 The Fitzpatrick Scale has been used mainly for assessing skin type as a potential confounder
56 in clinical studies. Magin et al.,¹⁶ carried out a cohort study that examined the psychological
57 complications of acne and used this scale to assess skin phenotype as a potential confounder
58 in their study. Other dermatological studies have also utilised this classification system in
59 determining the ability of an individual's skin type to act as a potential confounder when
60 other outcomes are being assessed.¹⁶⁻¹⁷

61 Despite this widespread use, there are a limited number of studies that have examined the
62 reliability and validity of the Fitzpatrick Scale. The studies have examined the stability and
63 test-retest reliability of modifications of the scale with good results noted.^{7, 16, 18} The wide use
64 and acceptability of this instrument with no published studies on the internal consistency of
65 the items in the scale led to the current study reported in this paper. Magin et al.,¹⁶ recently
66 highlighted the lack of studies assessing the validity of this scale hence further necessitating
67 research in this area. We decided, therefore, to determine the internal reliability and validity
68 of the Fitzpatrick Scale in assessing skin type in patients receiving radiation therapy for
69 breast cancer in the tropics.

70

71 OBJECTIVE

72 To assess the internal consistency and construct validity of the Fitzpatrick Scale as a valid
73 and reliable tool for assessing skin type in women receiving radiation therapy for breast
74 cancer in the tropics.

75

76 MATERIALS AND METHODS

77 *Setting:* The assessment of the reliability and validity of the Fitzpatrick Scale was performed
78 as a nested study within a randomised control trial of two creams used in the skin care of
79 patients receiving radiation therapy for breast cancer in the tropics.

80 *Sample:* The data were collected from participants at the time of recruitment to the trial by a
81 nurse between June 2010 and July 2012. As there were very few male participants the sample
82 was restricted to the 245 female patients who provided informed consent to participate in the
83 randomised control trial and completed the Fitzpatrick Scale. Data collection was completed
84 by the recruiting nurse asking the questions and circling the boxes which best represented the
85 participants' responses after showing them the scale. One woman was excluded from data
86 analysis due to incomplete data hence the results are based on 244 women.

87 *Instruments:* The Fitzpatrick Scale is based on 3 concepts: genetic disposition or ancestry,
88 reaction to sun exposure and tanning habits. The Genetic Disposition and Sun Exposure
89 subscales consist of four items each and the Tanning Habits subscale consists of only two
90 items, giving a total of 10 items. Participants are classified into 1 of 6 skin types based on
91 their total skin type score (Table 1). This study used a version of the Fitzpatrick Scale similar
92 to that available from the New South Wales Government website.¹⁹

93 **INSERT TABLE 1**

94 *Ethics approval:* Approval for the RCT from which this data were obtained was granted by
95 the XXXX (name to be provided) health service's human research ethics committee.

96 *Data analysis:* To estimate the internal consistency of the scores, the Cronbach's alpha
97 coefficient was calculated for each of the three subscales (Genetic Disposition, Sun Exposure
98 and Tanning Habits) based on the sample of 244 women. The aim was to determine if the
99 estimated coefficient values were acceptable according to the general convention in research
100 prescribed by Nunnally and Bernstein,²⁰ who state that one should strive for reliability values

101 of 0.70 or higher. Classical item analysis was also conducted on the Fitzpatrick Scale to
102 determine whether any items were negatively affecting the reliability of the subscales. The
103 next step was to conduct an exploratory factor analysis to identify the dimensions of the test
104 and more importantly to determine if multiple factors or traits underlie the items on each
105 subscale. The Kaiser-Meyer-Olkin measure (KMO-test) was first conducted to determine
106 sampling adequacy with a value of >0.5 signifying adequacy. The Bartlett test of sphericity
107 was used to check for underlying structure to the data. This test has to be significant.
108 Maximum Likelihood (ML) was chosen as the method of extraction for the factor analysis
109 and the Scree test was used to determine the number of factors to retain for rotation. To
110 simplify and clarify the data structure, the promax rotation method was applied.

111 The relationship between skin type and two possible influencing variables, ancestry and
112 dermatological history, were assessed for significance using the Chi square test of
113 Independence. The significance level was chosen as 0.05 and p values below this level were
114 regarded as statistically significant. The data were analysed using SPSS IBM statistics
115 version 19.

116 RESULTS

117 All participants were female with the majority being of Australian descent. The mean age
118 was 55.5 years. About a quarter of respondents had a pre-existing dermatological condition
119 ranging from allergies, psoriasis, eczema and other fungal skin diseases (Table 2).

120 INSERT TABLE 2

121 Almost half of the women reported having Skin type III with the minority having Skin Types
122 I and V. In our study, Skin type VI was not represented in the sample and so is not included
123 in the Table (Table 3).

124 INSERT TABLE 3

125 The Cronbach's alpha values for the three subscales of the Fitzpatrick Scale are presented in
126 Table 4. The Sun Exposure subscale has the highest alpha value of 0.829. The table also
127 features the Corrected Item-Total Correlation, Squared Multiple Correlation values and the
128 Cronbach's alpha if the weakest item is deleted from its subscale. The Corrected Item-Total
129 Correlation was low (<0.3) for three items in the Fitzpatrick Scale. In column six, for
130 example, removal of any item in the Genetic Disposition subscale except item "F1-Do you
131 have freckles on unexposed areas?" would result in a lower Cronbach's alpha. Conversely
132 removal of this latter item would lead to an improvement in Cronbach's alpha. It is also noted
133 that the corresponding Corrected Item-Total Correlation value was low (0.126) for this item.

134 **INSERT TABLE 4**

135 The KMO measure had a value of 0.783 signifying adequate sampling and the Bartlett test of
136 sphericity was significant ($p < 0.05$). Exploratory factor analyses were performed and the
137 number of factors to retain was set manually at 2, 3 and 4 factors based on the Scree plot
138 (Figure 1) and the *a priori* factor structure. It is noteworthy to report that the general picture
139 of the factor analysis for each of the analyses was similar with respect to the item loading
140 pattern but retaining four factors had the best fit to the data in this study and this was selected
141 for the results (Table 5). The Sun Exposure subscale had all 4 items loading strongly on the
142 first factor while the 2 items for the Tanning Habits subscale loaded on the third factor. For
143 the Genetic Disposition subscale, the first 3 items loaded highly on the second factor except
144 item 4, "F1-Do you have freckles on unexposed areas?" which was the only freestanding item
145 in the Fitzpatrick Scale in this study loading on the fourth factor.

146 **INSERT FIGURE 1**

147 **INSERT TABLE 5**

148 The Chi square test for Independence showed no association between the Fitzpatrick Skin
149 Type and presence of a dermatological history in women ($\chi^2 = 7.38$, $p = 0.12$). There was a

150 statistically significant association between the Fitzpatrick Skin Type and the women's
151 ancestry ($\chi^2=32.30$, $p=0.02$).

152

153 DISCUSSION

154 Prior to administering an instrument such as the Fitzpatrick Scale for research purposes, the
155 validity and reliability should be assessed to facilitate the accuracy of the results obtained
156 from the study. Assessment of the internal consistency of the Fitzpatrick Scale in this study
157 showed Cronbach's alpha values below that expected for two of the three subscales with only
158 the Sun Exposure subscale having the highest alpha value of 0.829 thereby satisfying the
159 criterion for reliability.

160 Various reasons can be postulated for these results. There are a number of factors that can
161 affect the Cronbach's alpha value of a test, including how well the items in a test correlate to
162 each other and also the length of the test.²¹ Correlation in a test refers to extent to which all
163 items measure the same thing.²² It is not certain for the Fitzpatrick Scale whether each test
164 item truly measures the same trait on the same subscale as observed by the low item-total
165 correlation values. Therefore to determine how well the items on the test correlate, an
166 exploratory factor analysis was applied.²¹ The exploratory factor analysis also provides an
167 assessment of the correctness or incorrectness of the factor structure.²³ We performed a series
168 of exploratory factor analyses based on the method described by Costello & Osborne.²³ They
169 described a clean factor structure as one with item loadings above 0.30, no or few item
170 crossloading and no factors with fewer than three items. Retaining 4 factors showed that all
171 items on the Sun Exposure subscale loaded together on a single factor and factor loadings
172 were high. This can be considered to be a good factor structure. This subscale appears to
173 correspond to the above criteria and also has a Cronbach's alpha value suggestive of good
174 reliability. For the Tanning Habits subscale, both items loaded together on a single factor but

175 as the number of items in this subscale is only two, this should be interpreted with caution as
176 both the alpha values and item-total correlations are below that accepted. This factor is
177 therefore considered weak and unstable.²³ We suggest including more items to this subscale
178 to strengthen reliability of the Fitzpatrick Scale in a similar population. Also in response to
179 the two items on this subscale which ask “When did you last expose your body to the sun (or
180 artificial sunlamp/tanning cream)?” and “Did you expose the area to be treated to the sun?” it
181 is likely that a considerable number of women had exposed their breasts to the sun in the past.
182 Since many of the respondents were ‘Baby Boomers’, (that is, born between 1946 and 1964),
183 they grew up in a time when experimenting with topless sunbathing and swimming was
184 common in sunny climates such as North Queensland. The questions refer to exposure to the
185 sun or artificial tanning and it is difficult to classify exposure, for example, in participants
186 who swam in their own pools topless, but only in the shade. It is important to note also that in
187 a place like North Queensland, parts of the bodies are exposed to the sun every day incidental
188 to other activities, so the first item on this subscale is also problematic in that way. The term
189 “tanning cream” also created some confusion as to its meaning. Respondents asked whether
190 this included spray tans or even solariums.

191 The Genetic Disposition subscale appears to have one of the four items loading on a different
192 factor. This item “Do you have freckles on unexposed areas?” is not well loaded onto the
193 factor representing its subscale. This item is also the weakest on the subscale with a low item-
194 total correlation and does not appear to correlate with the other items that are well loaded on
195 this subscale. The other 3 items on this subscale relate to measurement of eye, hair and skin
196 colour which appear to measure a single construct as they are constant traits. Although
197 freckles are an inherited trait and therefore classify as a genetic factor, they can also be non-
198 inherited arising following sun exposure making them an acquired trait.²⁴ This item was also
199 noted by the recruiting nurse as problematic for women who gave other responses such as

200 “few” and “incidental”. These responses may explain the inability of this item to load on the
201 same factor with other items in the *a priori* factor structure. We suggest removing this item
202 from the subscale due to its free standing nature or adding items measuring similar traits to
203 form a new subscale to be examined in future studies.²³

204 As stated earlier in this section, the measured alpha value also depends on the test length,
205 with shorter tests generally having a lower alpha value.²⁵ The Fitzpatrick Scale has 10 items
206 in total and can be considered a short test. Hence the alpha values should be interpreted with
207 some degree of caution. Tests with 20 items or more will have acceptable Cronbach’s alpha
208 values even though they may be measuring multiple characteristics. Close examination of the
209 item-total correlations is recommended with values ranging from 0.15 to 0.20 for scales
210 measuring broad characteristics and 0.40 to 0.50 for those measuring less widespread traits.²⁵

211 According to Nunnally & Bernstein,²⁰ acceptable item-total correlation is >0.30 for all items
212 with most being >0.5 . Items with values less than 0.3 should be examined closely as they
213 may have little to do with the subscale. The item “Do you have freckles on unexposed
214 areas?” has the lowest item-total correlation along with the two items in the Tanning Habits
215 subscale.

216 The Cronbach’s alpha results and the exploratory factor analysis provide some evidence of
217 construct validity for the Fitzpatrick Scale mainly in regards to the Sun Exposure subscale
218 which we rate as good. For the Genetic Disposition subscale, the construct validity can be
219 rated as fair because all items except one load on the same factor and have factor loadings
220 >0.3 considered acceptable for the minimum loading of an item.²³ The results suggest that the
221 Tanning Habits subscale should be removed from the Fitzpatrick Scale as it is very difficult
222 to interpret results with only two items in this subscale; hence one item may not necessarily
223 provide more information than the other when trying to elicit patients’ tanning habits.

224 In this study there was a statistically significant association between the Fitzpatrick Skin
225 Type of women and their ancestry. Other evidence available also suggests a relationship
226 between a person's skin type and country of ancestry.²⁶ People with skin types I, II and III
227 tend to be of English, Scottish or Scandinavian descent as compared to people with skin types
228 V and VI who originate mainly from middle eastern, Indian and African countries. There was
229 no association between the Fitzpatrick Skin Type and presence of dermatological history
230 although studies have shown a relationship between skin type and some dermatological
231 conditions. People with skin types IV-VI are more prone to developing acne vulgaris
232 compared to the other skin types.²⁷ Various studies have shown that people with fair skin are
233 at risk for developing basal cell carcinoma as well as those with Fitzpatrick Skin Type II.²⁸
234 The relationship between the Fitzpatrick Skin Type and skin reactions such as moist
235 desquamation following radiation therapy in cancer patients were reported in two previous
236 studies.^{29,30} The findings of the RCT within which this study was nested have recently been
237 published.³¹

238

239 LIMITATIONS

240 The results of this study provide some evidence to support the reliability and validity of the
241 Fitzpatrick Scale although there were a number of limitations. All participants are females
242 limiting the generalisability of the findings. A further limitation is the utilisation of a version
243 of the scale which has a risk of modifying the original content but this version is from a
244 credible source utilised in Australia and cited in other publications. As noted earlier, the few
245 studies that have evaluated reliability and validity of modifications of the Fitzpatrick Scale
246 have reported good results. Although these results are based on the test retest reliability of the
247 Scale, estimation of this was not feasible in the RCT because of heavy respondent burden for
248 completion of other surveys. There is also a potential for information bias occurring as a

249 result of the way in which the Fitzpatrick Scale was administered due to the use of several
250 data collectors. However the inter-rater reliability among data collectors was assessed prior to
251 the study commencement and was high (95% concordance).

252

253 CONCLUSIONS

254 Considering the importance of skin type and how frequently the Fitzpatrick Scale is used, the
255 findings from the study hold merit because the Sun Exposure subscale has been rated
256 specifically to have a good internal consistency and construct validity. Overall, the tool is
257 easy and quick to administer in the clinical environment with practical application for patient
258 education and information sessions. If the Fitzpatrick Scale is included as part of the routine
259 assessments associated with planning for radiation therapy, clinical staff can inform patients
260 prior to commencement of radiation therapy that they may be more or less likely to develop
261 acute skin reactions if they fall into a particular Fitzpatrick Skin Type.

262 As the alpha value from a test is dependent on the specific sample of respondents,²¹
263 replication of the analysis is recommended on other samples. Also, because there are no
264 published studies examining the internal consistency and construct validity of the Fitzpatrick
265 Scale, we are unable to compare our findings but suggest that further research is imperative to
266 enhance the accuracy of assessments using this scale.

267

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274 and Kellie West.

275

276 DECLARATION OF INTEREST

277 None.

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TABLES

Table 1 Fitzpatrick Skin Type Classification

| Skin Type | Score | Overall skin type descriptor |
|-----------|-------|---|
| I | 0-6 | Always burns, never tans (pale white skin) |
| II | 7-13 | Always burns easily, tans minimally (white skin) |
| III | 14-20 | Burns moderately, tans uniformly (light brown skin) |
| IV | 21-27 | Burns minimally, always tans well (moderate brown skin) |
| V | 28-34 | Rarely burns, tans profusely (dark brown skin) |
| VI | 35+ | Never burns (deeply pigmented dark brown to black skin) |

Source: Australian Government, 2012. Australian Radiation Protection and Nuclear Safety Agency

Table 2 Demographics and smoking patterns of sample (N=244)

| Variable | Results: n (%) |
|--------------------------------------|----------------|
| Age in years: mean (SD) | 55.5 (11.7) |
| Indigenous status | 13 (5.3) |
| Place of birth/Ancestry | |
| Australia | 203 (83.2) |
| Europe | 20 (8.3) |
| Asia | 8 (3.3) |
| NZ | 4 (1.6) |
| USA | 1 (0.4) |
| Not specified | 8 (3.3) |
| Presence of dermatological condition | 59 (24.4) |

SD: Standard Deviation; NZ: New Zealand; USA: United States of America

Table 3 Skin type by Ancestry and Age group (in years) n (%)^{*}

| | Type I | Type II | Type III | Type IV | Type V | Total |
|------------------|---------|-----------|------------|-----------|---------|------------|
| Ancestry | | | | | | |
| Australia | 7 (2.9) | 65 (26.6) | 83 (34.0) | 41 (16.8) | 7 (2.9) | 203 (83.2) |
| NZ | 0 (0) | 0 (0) | 3 (1.2) | 1 (0.4) | 0 (0) | 4 (1.6) |
| Europe | 0 (0) | 2 (0.8) | 12 (4.9) | 4 (1.6) | 2 (0.8) | 20 (8.3) |
| USA | 0 (0) | 0 (0) | 1 (0.4) | 0 (0) | 0 (0) | 1 (0.4) |
| Asia | 0 (0) | 1 (0.4) | 1 (0.4) | 6 (2.5) | 0 (0) | 8 (3.3) |
| Not specified | 0 (0) | 0 (0) | 3 (1.2) | 5 (2.0) | 0 (0) | 8 (3.3) |
| Total | 7 (2.9) | 68 (27.9) | 103 (42.2) | 57 (23.4) | 9 (3.7) | 244 (100) |
| Age group | | | | | | |
| 27-34 | 0 (0) | 0 (0) | 1 (0.4) | 2 (0.8) | 2 (0.8) | 5 (2.1) |
| 35-44 | 2 (0.8) | 9 (3.7) | 9 (3.7) | 9 (3.7) | 0 (0) | 29 (12.0) |
| 45-54 | 3 (1.2) | 21 (8.7) | 32 (13.1) | 23 (9.5) | 4 (1.7) | 83 (34.0) |
| 55-64 | 0 (0) | 22 (9.1) | 29 (12.0) | 10 (4.1) | 2 (0.8) | 63 (25.8) |
| 65-74 | 2 (0.8) | 12 (5.0) | 27 (11.2) | 12 (5.0) | 1 (0.4) | 54 (22.3) |
| 75-84 | 0 (0) | 4 (1.7) | 5 (2.1) | 1 (0.4) | 0 (0) | 10 (4.1) |
| Total | 7 (2.9) | 68 (27.9) | 103 (42.2) | 57 (23.4) | 9 (3.7) | 244 (100) |

NZ: New Zealand; USA: United States of America

^{*}Note Skin Type VI is not represented in the sample

Table 4 Classical Item Analysis

| Subscale | Cronbach's Alpha value for subscale | Items | Corrected Item-Total Correlation | Squared Multiple Correlation | Cronbach's Alpha if Item deleted* |
|---------------------|-------------------------------------|---|----------------------------------|------------------------------|-----------------------------------|
| Genetic Disposition | 0.505 | F1-What is the colour of your eyes? | 0.399 | 0.207 | 0.325 |
| | | F1-What is the natural colour of your hair? | 0.341 | 0.146 | 0.402 |
| | | F1-What is the colour of your skin (non exposed areas)? | 0.382 | 0.191 | 0.375 |
| | | F1-Do you have freckles on unexposed areas? | 0.126 | 0.017 | 0.601 |
| | | F2-What happens when you stay in the sun too long? | 0.646 | 0.438 | 0.791 |
| Sun Exposure | 0.829 | F2-To what degree do you turn brown? | 0.763 | 0.636 | 0.731 |

| | | | | | |
|----------------|-------|---|-------|-------|----------------|
| | | F2-Do you turn brown within several hours of sun exposure? | 0.704 | 0.580 | 0.764 |
| | | F2-How does your face react to the sun? | 0.536 | 0.306 | 0.833 |
| Tanning Habits | 0.339 | F3-When did you last expose your body to sun (or artificial sunlamp/tanning cream)? | 0.218 | 0.047 | Not Applicable |
| | | F3-Did you expose the area to be treated to the sun? | 0.218 | 0.047 | Not Applicable |

*when weakest item is removed from each subscale

Table 5 Exploratory Factor Analysis Pattern Matrix: Four Factor Solution

| Items | Factor | | | |
|--|--------|--------|--------|--------|
| | 1 | 2 | 3 | 4 |
| F1-What is the colour of your eyes? | -0.144 | 0.755 | -0.007 | 0.102 |
| F1-What is the natural colour of your hair? | 0.057 | 0.479 | 0.005 | 0.184 |
| F1-What is the colour of your skin (non-exposed areas)? | 0.302 | 0.496 | -0.028 | -0.070 |
| F1-Do you have freckles on unexposed areas? | 0.105 | 0.133 | 0.065 | 0.362 |
| F2-What happens when you stay in the sun too long? | 0.819 | -0.048 | -0.038 | 0.303 |
| F2-To what degree do you turn brown? | 0.844 | -0.003 | 0.063 | -0.110 |
| F2-Do you turn brown within several hours of sun exposure? | 0.764 | 0.025 | 0.028 | -0.218 |

| | | | | |
|---|--------|--------|--------|--------|
| F2-How does your face react to the sun? | 0.663 | -0.046 | -0.053 | 0.255 |
| F3-When did you last expose your body to sun (or artificial sunlamp/tanning cream)? | -0.018 | 0.006 | 1.007 | 0.089 |
| F3-Did you expose the area to be treated to the sun? | 0.099 | -0.071 | 0.202 | -0.229 |

FIGURES

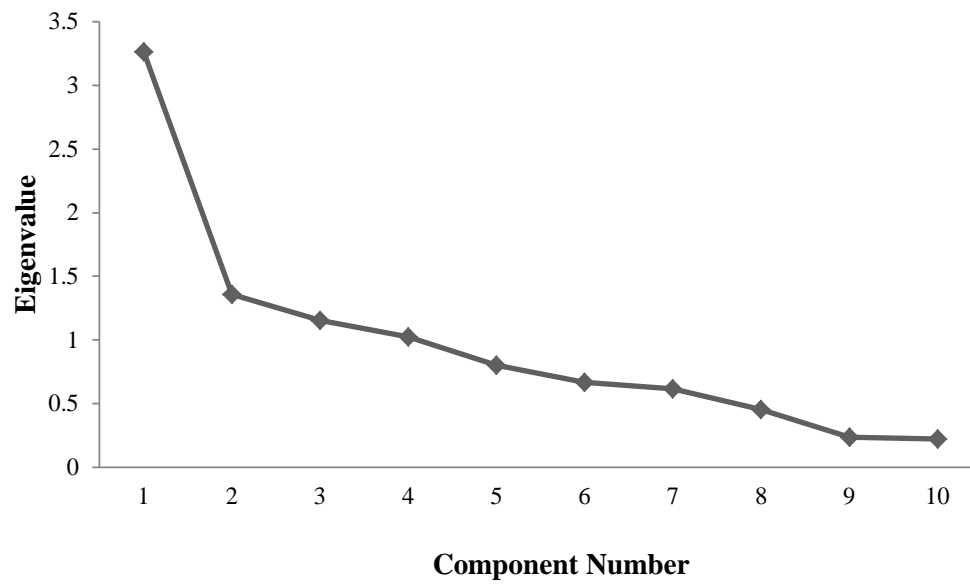


Figure 1 Scree plot for determination of number of factors retained for rotation